

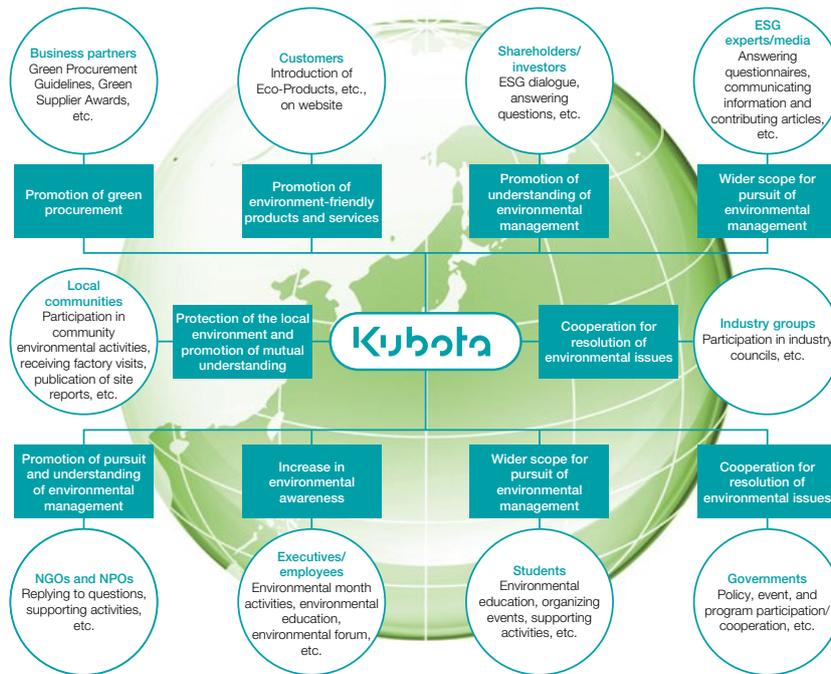
# Environmental Communication

Since it published its first Environmental Report in FY1999, the Kubota Group has continued to disclose its environmental information. Along with the globalization of its businesses, the Group has enhanced the contents of the environmental information it discloses, to allow the Group’s global initiatives to be understood. To expand and improve disclosures further, the Group will continue its dialogues with stakeholders and further disclosing information in line with international standards such as the environmental reporting guidelines by the Japanese Ministry of the Environment, the GRI standards and the recommendations of TCFD.

Each business site also works to enhance understanding of the environmental conservation activities by the local residents and family members of employees by participating in local environmental conservation activities and other environmental communication activities, such as environmental education and protection of the natural environment, for the purpose of achieving symbiosis with local communities.

## Environmental Communication Activities

To practice environmental management globally, the Kubota Group is committed to deepening mutual understanding via dialogue with various stakeholders. The opinions and feedback gained from dialogue are used to improve Group environmental management practices with the aim of meeting social expectations and addressing societal issues.



## Cooperation with Environment-related Industry Groups and Governments

The Kubota Group believes that in promoting environmental conservation, it is important to promote environmental conservation initiatives not only within its Group but also in cooperation with various sectors, such as the national or local government and relevant industry groups. Through participating in programs and campaigns hosted by government organs and establishing partnerships with various organizations, the Group aims to create synergy and conduct more effective environmental conservation activities.

### Participating in Systems, Verification Programs, Campaigns by the National Government

In May 2010, the Kubota Group was certified by the Japanese Minister of the Environment as an “Eco-First Company,” and has been a member of the Eco-First Promotion Council since then. Through the Council, the Group submits proposals to or exchanges opinions with the Ministry of the Environment, supports Eco-First companies promoting environmental conservation activities and enhancing cooperation between companies, and engages in activities to raise the environmental awareness of the public. The Group also participates in the “Fun to Share” campaign by the Ministry of the Environment to tackle climate change toward the realization of a low-carbon society, the “Cool Choice” national movement to encourage smart choices contributing to measures against global warming, and the Water Project to raise awareness concerning water circulation and conservation of the water environment. Moreover, the Group also participates in the Environmental Reporting Platform Development Pilot Project to promote ESG dialogues between investors and companies.

### Participating in Industry Groups

The Kubota Group is a member of various environment-related committees in the Kansai Economic Federation and other industry groups it is participating in. The committee activities help deepen understanding of the roles that companies should play in addressing environmental issues such as climate change, while providing opportunities to share information and exchange opinions on energy and environmental policies. In addition, the Group actively participates in initiatives to promote global environmental conservation.

- Major participating groups

Industry groups: Japan Business Federation, Kansai Economic Federation, Japan Society of Industrial Machinery Manufacturers, etc.  
Environmental initiatives: Japan Climate Initiative, Task Force on Climate-Related Financial Disclosures (TCFD)

#### Agreement with the TCFD Recommendations

The Kubota Group considers tackling climate change to be one of the material issues for environmental management. We are making efforts to respond to climate change through environment-friendly products, technologies, services, and corporate activities. To further enhance stakeholder communication, we expressed support for the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) in January 2020.



#### Participation in JCI activities

The Kubota Group has participated in the activities of the Japan Climate Initiative (JCI) since October 2018. JCI participants include Japanese companies, local governments, NGOs and others who aim to realize a carbon-free society.



### Dialogue and Collaboration with Local Governments

The Kubota Group proactively participates in various committees of Osaka City and other local governments and their related groups, and works to establish partnerships with them. The Group promotes industry-government-academia collaboration through participating in discussions and opinion exchange on environmental issues, and various activities.

- Major collaborating groups/partners

Gifu Prefecture “Consortium for Forest Technology Development and Promotion,” Osaka City “Environmental Management Promotion Council,” sponsored flowerbeds in front of the Kyuhoji Green Space in Osaka Prefecture, the “Carrying Water Project” by Ono City, Fukui Prefecture, and so on.

## Environment-related External Evaluation

### Kubota Receives the Highest Evaluation for the Third Time in a Second Consecutive Year in CDP\* Water Security 2020

Kubota was selected for inclusion in the A list of companies—the highest position—in the CDP Water Security 2020 survey on water security conducted by the CDP. It is the second consecutive year after CDP 2019 that Kubota has been selected as an A list company for water security, and the third time. In the online event held in January 2021, “CDP 2020 A List Company Awards,” President and Representative Director Yuichi Kitao gave a speech as an outstanding company.

We were also awarded an “A-” rating—the second highest on an 8-point scale—in the CDP Climate Change 2020 survey, a survey on climate change conducted by the CDP.

\* Established in the UK in 2000, the CDP is a non-profit organization that works with institutional investors to encourage companies and cities to disclose their strategies and data related to climate change, water, and forests by providing institutional investors with research-based analytical results and environmental performance ratings.



Speech at the CDP 2020 A List Company Awards

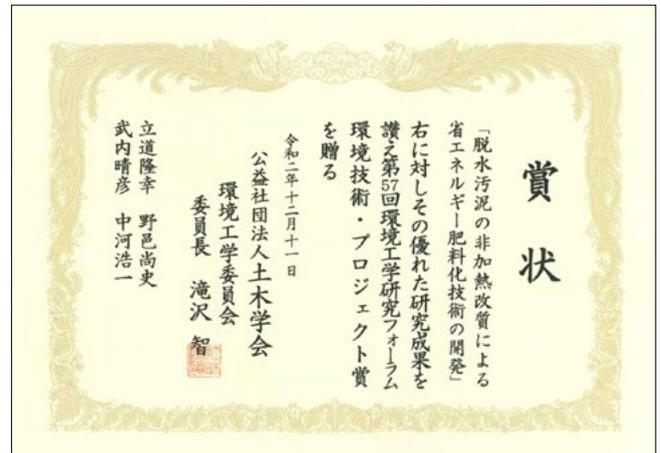


## Receiving Environmental Awards

### The Kubota Environmental Engineering Department Receives the “Environmental Technology and Project Award”

In December 2020, the 57th Environmental Engineering Forum was held by the Committee of Environmental Engineering of the Japan Society of Civil Engineers. The Kubota Environmental Engineering Department members Takayuki Tatsumichi, Hisafumi Nomura, Haruhiko Takeuchi, and Koichi Nakagawa received the “Environmental Technology and Project Award” for their presentation on “Development of Energy-saving Fertilizer Technology by Non-heat Reforming of Sewage Dewatered Sludge.”

The award is presented to the most outstanding technology among those presented at the Environmental Engineering Forum. This is the third consecutive year that Kubota has received the award. The technology proposes a new energy-saving system for a different approach from the conventional drying technology to dewater sewage sludge and convert it into fertilizer. It was highly evaluated from its low lifecycle cost.



Environmental Technology and Project Award certificate

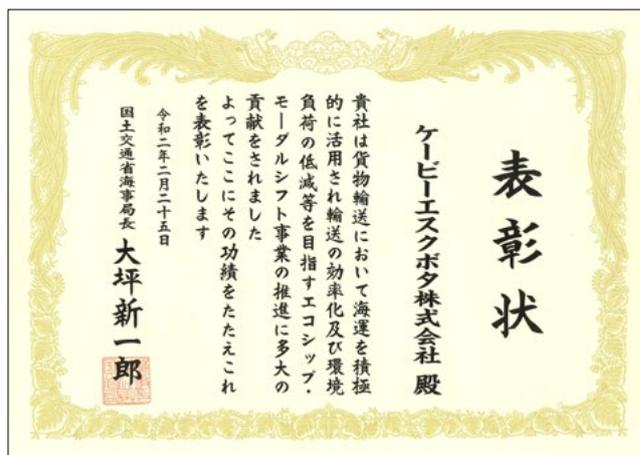
## KBS Kubota Co., Ltd. Receives the “Director-General Commendation of the Maritime Bureau, Ministry of Land, Infrastructure, Transport and Tourism”

On February 25, 2020, KBS Kubota Co., Ltd. received the “Director-General Commendation of the Maritime Bureau, Ministry of Land, Infrastructure, Transport and Tourism” at the Eco Ship Mark Designation System Maritime Modal Shift Grand Awards.

This commendation is presented to entrepreneurs recognized as making a special contribution to reducing environmental impact by implementing a modal shift from land transport-centered distribution systems to marine transport, which has superior transport efficiency. In receiving the award, KBS Kubota Co., Ltd. was recognized for actively working to reduce its environmental impact through measures such as return use of mainly import and export containers, making use of inland container depots, and proactively introducing modal shift conducted jointly with shippers.



Award ceremony held on February 25, 2020



Commendation certificate of the “Director-General Commendation of the Maritime Bureau, Ministry of Land, Infrastructure, Transport and Tourism”

## SIAM KUBOTA Corporation Co., Ltd. (Headquarters Plant, Amata Nakorn Plant) and SIAM KUBOTA Metal Technology Co., Ltd. Receive Green Industry Award

SIAM KUBOTA Corporation Co., Ltd. (Headquarters Plant, Amata Nakorn Plant) (SKC) and SIAM KUBOTA Metal Technology Co., Ltd. (SKMT) received the Green Industry Award from the Thai government in 2020 and 2021, respectively as clean plants that are environmentally considerate. On the five-point evaluation scale (Level 5 being the highest), SKC scored Level 4 for having strongly rooted environmental conservation activities in their corporate culture, while SKMT was awarded Level 3 in recognition of having built an environmental management system and steadily implementing a PDCA cycle.

The award has a three-year certification period, and KUBOTA Precision Machinery (Thailand) Co., Ltd. has previously received a Level 3 award, and KUBOTA Engine (Thailand) Co., Ltd. a Level 4 award. They are still currently recognized as Green Industries.

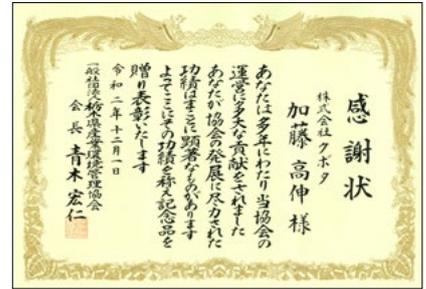


Green Industry Award certificate

## An Employee of Kubota Utsunomiya Plant Receives the Prefectural Governor's Commendation and other recognition at the Tochigi Prefecture Public Health Competition

At the Kubota Utsunomiya Plant, Takanobu Kato of the Production Engineering Section has been an active participant in various external environmental groups for 14 years. He received a personal commendation from the prefectural governor for his remarkable achievements in various fields, including local government, prefectural citizenship activities, education and culture, environment, social welfare, public health, and industrial revitalization.

Mr. Kato is a member of the Tochigi Ken Sangyou Kankyou Kanri Kyoukai (Tochigi Prefecture industrial and environmental management association), an association for promoting the spread of knowledge and awareness about preventing pollution, the smooth execution of pollution prevention at plants, and preservation of the local environment. He received a certificate of appreciation from the association for his distinguished service as an officer.



The certification of appreciation for distinguished service as an officer of the Tochigi Ken Sangyou Kankyou Kanri Kyoukai and the award ceremony



The certificate of commendation from the prefectural governor at the Tochigi Prefecture Public Health Competition and the award ceremony

## Kubota Hanshin Plant Amagasaki Site Receives "Award for Nurturing Greenery and Wetland Areas"

At the Amagasaki Site of the Kubota Hanshin Plant, workers use their lunch hours once a month to conduct tree pruning and clean-up activities around the plant. They received the "Award for Nurturing Greenery and Wetland Areas" from the Hyogo Prefecture Hanshin Minami Prefectural Citizens Center Amagasaki Port Management Office as they contribute to the "21st Century Forest Concept" project for promoting local greenery of Hyogo Prefecture.



Certificate of appreciation from the Hyogo Prefecture Hanshin Minami Prefectural Citizens Center Amagasaki Port Management Office and award ceremony